Chief Investment Officer Compensation

Ranked by comp, Dec 31, 2024

(Performance as of FY 2025)

Charles Skorina & Company

Website: charlesskorina.com **eMail:** skorina@charlesskorina.com

Institution (IMC-Investment Mgt Co)	**Head of Investments** Pres/CEO/CIO	**Total Comp $**	**10-yr rtn FY25 %**	1-yr rtn FY25 %	AUM FY25 $bn
Washington U, St. Louis	Scott Wilson	$13,031,999	9.70	14.70	14.50
Vanderbilt	**Anders Hall**	**8,427,395**	**8.51**	9.90	10.90
U of Pennsylvania	Peter Ammon	7,146,396	9.20	12.20	24.80
Harvard IMC	**"Narv" Narvekar, Pres/CEO**	**6,383,808**	**8.20**	11.90	56.90
Stanford IMC	Robert Wallace, CEO	6,311,502	9.40	14.30	47.70
Yale	**Matthew Mendelsohn**	**5,384,798**	**9.40**	11.10	44.10
Columbia	Kim Lew, Pres	5,382,553	7.80	12.40	15.90
U North Carolina IMC	**Jonathon King, Pres, CEO**	**5,214,773**	**9.70**	11.60	6.10
UTIMCO	Richard Hall, Pres, CEO	5,162,911	8.33	10.54	66.00
Harvard IMC	**Richard Slocum. CIO**	**5,125,560**	**8.20**	11.90	56.90
Dartmouth College	Alice Ruth, CEO	5,113,351	9.70	10.80	9.00
U of Virginia IMC	**Robert Durden, CEO**	**5,014,567**	**9.20**	12.40	15.50
Duke IMC	Neal Triplett, Pres/CEO	5,012,725	9.10	9.00	12.30
Princeton IMC	**Vincent Tuohey, Pres**	**4,722,776**	**9.00**	11.00	36.40
MIT IMC	Seth Alexander, Pres	4,462,390	10.70	14.80	27.40
Emory	**Srinivas Pulavarti**	**4,284,690**	**9.02**	11.61	11.60
Brown	Jane Dietze	4,043,871	11.40	11.90	8.00
Northwestern	**Amy Falls**	**3,662,057**	**7.90**	11.30	15.20
Rice	Allison Thacker	2,975,212	9.40	11.40	7.90
Richmond U (Spider Mgt)	**William McLean, Pres**	**2,867,853**	**8.40**	12.51	3.50
U Chicago	Andrew Ward	2,759,396	7.30	10.20	10.90
U Southern California	**Amy Diamond**	**2,300,862**	**8.60**	14.00	9.00
Rockefeller U	Paula Volent	2,257,458	9.30	12.30	2.76
Carnegie Mellon	**Charles Kennedy**	**2,243,253**	**9.10**	10.90	3.50
Cornell	Kenneth Miranda	2,222,322	8.60	12.30	11.80
Bowdoin College	**Niles Bryant**	**2,143,819**	**11.00**	15.30	2.90
Dartmouth College	Kelsey Morgan	2,087,743	9.70	10.80	9.00
U Pittsburgh	**Jeffer Choudhry**	**2,079,209**	**8.40**	10.80	6.10
Tulane	Richard Chau	2,005,000	9.10	9.00	1.90
Wisconsin Fdn	**Michael Stohler**	**1,998,774**	**8.20**	16.20	4.90
Wellesley College	Deborah Kuenstner	1,863,837	9.20	12.20	3.20
U Mass Fdn	**Jonathan Gibbons**	**1,777,237**	**8.50**	15.90	1.80
Amherst College	Letitia Johnson	1,711,834	9.70	14.50	4.76
Smith College	**Lisa Howie**	**1,683,902**	**7.90**	9.70	2.88
Georgia Tech Fdn	Brian Pellegrino	1,662,871	8.50	11.10	3.20
Texas Christian U	**Jason Safran**	**1,660,349**	**8.60**	9.20	2.85
Boston U	Clarissa Hunnewell	1,584,339	8.30	14.80	4.00
Virginia Tech Fdn	**David Greenberg**	**1,570,447**	**6.50**	8.90	2.20

U System of Maryland Fdn	Sharcus Steen	1,479,714	7.80	8.20	2.40
Lehigh	**Kristin Agatone**	**1,429,710**	**8.60**	10.40	2.40
UCSF Fdn IMC	David Harkins, Pres	1,409,277	7.10	7.10	3.30
Claremont McKenna College	**James Floyd**	**1,393,195**	**8.80**	13.20	2.20
Wesleyan	Anne Martin	1,375,606	9.50	8.20	1.64
Texas A&M Fdn	**Michael Pia**	**1,323,125**	**8.40**	8.20	3.00
Baylor U	David Morehead	1,313,656	9.40	9.40	2.50
U of Minnesota Fdn	**Andrew Behrens, Pres**	**1,280,434**	**9.00**	12.20	4.00
Phillips Academy, Andover	Kirsten Landers Glantz	1,205,089	7.65	9.10	1.46
UCLA IMC	**Justin Barton**	**1,198,187**	**7.30**	11.60	4.80
Trinity U	Craig Crow	1,165,679	9.90	12.00	2.00
Illinois Fdn	**Travis Shore**	**1,155,964**	**6.70**	3.30	3.10
Denison	Kathleen Browne	1,111,972	7.00	11.70	1.12
U Rochester	**Douglas Phillips**	**1,097,539**	**8.20**	12.00	3.80
Grinnell College	Jainen Thayer	1,073,100	8.80	11.70	2.85
Mount Holyoke College	**Ana Yankova**	**1,054,994**	**8.45**	11.29	1.18
Davidson College	Raymond Jacobson	1,047,412	9.20	9.20	1.46
Villanova	**Shane McAndrew**	**1,044,917**	**9.10**	11.90	1.47
UC Berkeley IMC	David McAuliffe	1,041,915	7.40	10.00	3.20
Lafayette College	**Krishna Memani**	**1,009,788**	**8.30**	11.00	1.24
Carleton College	Kelsey Deshler	997,616	8.00	11.40	1.30
Southern Methodist U	**Rakesh Dahiya**	**950,799**	**6.93**	11.62	2.34
Oklahoma State (MEMCO)	Harms, Ryan	950,696	8.20	10.20	1.10
Oklahoma U Fdn	**Brad Johnson**	**922,492**	**8.61**	12.51	2.22
Colby College	Deborah Shufrin	921,135	8.50	11.70	1.20
Oberlin College	**Jun Yang**	**842,668**	**9.20**	12.10	1.49
Case Western Reserve U	Tim Milanich	831,924	7.12	8.53	2.17
Kansas U	**James Clarke**	**785,133**	**8.10**	9.50	2.47
Brandeis	Tarek Saghir	773,161	7.20	12.20	1.40
William & Mary Fdn	**Brian Hiestand**	**734,772**	**8.10**	11.40	1.60
Pomona College	David Wallace	708,436	8.27	11.74	3.40
Drexel	**Catherine Ulozas**	**657,530**	**7.83**	10.42	1.15
Swarthmore College	Frank Grunseich	632,569	9.00	9.50	2.80
Williams College	**Abigail Wattley**	**624,933**	**9.40**	11.70	3.93
Tufts	Craig Smith	600,962	7.70	10.00	2.60
Nebraska Fdn	**Brian Neale**	**542,268**	**6.90**	9.00	2.30
Indiana Fdn	Abe Weldy co-CIO	526,786	8.10	10.20	3.83
Indiana Fdn	**James Bergstrom co-CIO**	**521,470**	**8.10**	10.20	3.83
Marquette	Sean Gissal	474,571	7.90	15.30	1.10
Kansas State U Fdn	**Paul Chai**	**457,308**	**7.99**	6.63	1.10
Arizona State	Jeffrey Mindlin	445,091	7.90	7.80	1.80
University of Iowa Fdn	**Jim Bethea**	**412,797**	**7.20**	8.50	1.80
Principia Corporation	Hans Fredrikson	323,703	8.75	11.75	1.02
Clemson U Fdn	**John Alexander**	**199,312**	**8.80**	11.10	1.22

Chief Investment Officers Compensation

Ranked by 10-year performance

(Comp as of Dec 31, 2024)

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Institution IMC-Investment Mgmt Co	**Head of Investments** Pres/CEO/CIO	**10-yr rtn** FY25 %	**Total Comp $**	1-yr rtn FY25 %	AUM FY25 $bn
Brown	Jane Dietze	11.40	$ 4,043,871	11.90	8.00
Bowdoin College	**Niles Bryant**	**11.00**	**2,143,819**	15.30	2.90
MIT IMC	Seth Alexander, Pres	10.70	4,462,390	14.80	27.40
Trinity U	**Craig Crow**	**9.90**	**1,165,679**	12.00	2.00
Washington U, St. Louis	Scott Wilson	9.70	13,031,999	14.70	14.50
U North Carolina IMC	**Jonathon King, Pres**	**9.70**	**5,214,773**	11.60	6.10
Dartmouth College	Alice Ruth, CEO	9.70	5,113,351	10.80	9.00
Dartmouth College	**Kelsey Morgan, CIO**	**9.70**	**2,087,743**	10.80	9.00
Amherst College	Letitia Johnson	9.70	1,711,834	14.50	4.76
Wesleyan College	**Anne Martin**	**9.50**	**1,375,606**	8.20	1.64
Stanford IMC	Robert Wallace, CEO	9.40	6,311,502	14.30	47.70
Yale	**Matthew Mendelsohn**	**9.40**	**5,384,798**	11.10	44.10
Rice	Allison Thacker	9.40	2,975,212	11.40	7.90
Baylor U	**David Morehead**	**9.40**	**1,313,656**	9.40	2.50
Williams College	Abigail Wattley	9.40	624,933	11.70	3.93
Rockefeller U	**Paula Volent**	**9.30**	**2,257,458**	12.30	2.76
U Pennsylvania	Peter Ammon	9.20	7,146,396	12.20	24.80
U of Virginia IMC	**Robert Durden, CEO**	**9.20**	**5,014,567**	12.40	15.50
Wellesley College	Deborah Kuenstner	9.20	1,863,837	12.20	3.20
Davidson College	**Raymond Jacobson**	**9.20**	**1,047,412**	9.20	1.46
Oberlin College	Jun Yang	9.20	842,668	12.10	1.49
Duke IMC	**Neal Triplett, Pres/CEO**	**9.10**	**5,012,725**	9.00	12.30
Carnegie Mellon	Charles Kennedy	9.10	2,243,253	10.90	3.50
Tulane	**Richard Chau**	**9.10**	**2,005,000**	9.00	1.90
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U of Minnesota Fdn	**Andrew Behrens**	**9.00**	**1,280,434**	12.20	4.00
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Claremont McKenna College	**James Floyd**	**8.80**	**1,393,195**	13.20	2.20
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