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- · Eight OCIO providers hold half the assets
- The 15 fastest-growing outsourcers

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OCIO growth in 2019: The party's over

No one knows exactly when the Southern Cottontail Rabbit diverged from its other 19 (or so) North American Cottontail cousins, becoming its own distinct species of bunny.

In evolution these things just happen.

Similarly, among financial institutions, modern banks seem to have evolved from traditional moneylenders somewhere in northern Italy in the late 14th century. But that fateful development could only be recognized in retrospect.

Our friend **John Hirtle**, of Hirtle, Callaghan & Co, claims that he (with fellow Goldman Sachs vet Donald Callaghan) birthed the OCIO species in 1988. He's a very nice (and imposing) man, so we take him at his word.

In any case, there were soon several smallish firms pursuing the OCIO business model in the early 1990s.

The core idea was to offer a diversified and full-discretion money management function to family offices and others who could no longer effectively or affordably do the job in-house (even with the help of traditional trust banking services).

The job was becoming too sophisticated and complex, both conceptually and operationally.

Observing their success, a number of larger firms joined the scrum in the OCIO space and, in a couple of decades we had the OCIO landscape of today, managing not just billions, but trillions of dollars. And reaping proportionate fees therefrom.

We've been charting the growth of the OCIO industry for the past decade in our annual OCIO report and the heirs of Hirtle, big and small, seem (mostly) to have flourished.

In our shiny new 2019 report we observe that total OCIO assets grew from \$1.98 Trillion to \$2.38 Trillion. That's a year-over-year growth rate of 19 percent.

That's pretty impressive! But, the AUM increase is not as vigorous as the annual growth over the previous four years (2014 through 2018). And some of the increase represents a "reclassification of assets" at two OCIO providers.

So, three decades into the OCIO era, we're minded to ask whether the OCIO growth rate may be slowing, maybe even plateauing. Are the OCIO rabbits multiplying faster than the green, green grass of customer money they live on?

Let's consider the evidence, both statistical and anecdotal.

The hard numbers

Eighty-three firms have updated their AUM and contact information for our 2019 Outsourced Chief Investment Officer (OCIO) report.

Outsourced assets as of June 30th topped \$2.37 trillion, up 19.4% or \$386 billion from the nearly two trillion <u>we reported a year ago</u>. Most of these assets are from U.S. institutions and UHNW families but not all. We estimate that about ten percent of assets came from foreign entities.

A few firms dropped off our list thanks to acquisitions by Goldman Sachs (Aptitude and Rocaton) and Mercer (Pavilion and Summit Solutions) and a few others cut their losses and retooled their business model.

New firms joining the OCIO fray, include a billion-dollar spin-out of the Oklahoma State University Foundation called MEMCO or Multilateral Endowment Management Company, with Kirk Jewell as CEO and Ryan Tidwell as CIO.

At first glance, a 19.4 percent jump in outsourcing business seems healthy and auspicious. But there are caveats.

The \$147.6bn jump in AUM at SEI and Wilshire was in large part a result of reclassifications, i.e., the money was already on the books in discretionary accounts, just moved to their OCIO column.

Remove Wilshire and SEI from our tally and growth for the rest of the group rose 12.6 percent. Still not bad, but now for a second caveat.

Six firms hold almost half the \$2.3trillion on our list and they did fine.

These big six, Aon, Blackrock, Goldman Sachs, Mercer, Russell and Willis Towers Watson manage \$1.07 trillion or 45 percent of the assets and grew a robust 16.14 percent.

But the rest faced headwinds. Seventy-five firms, excluding Wilshire, SEI and the big six, competed for the remaining business and gained a so-so 9.21 percent in assets.

This is a big come-down from the prior six-month jump of 17 percent we wrote about last year and the 21 percent leap the year before.

Our OCIO contacts offered a variety of reasons for this slow-down. The sector is more competitive than ever, bids and margins are collapsing by 30 to 40 percent (in some cases by much more), and the low-hanging fruit of past years, corporate pensions, are fewer and farther between.

But, there were also macro factors at work.

According to a recent <u>Boston Consulting Group report</u>, global financial wealth grew by only 1.6% to \$205.9 trillion dollars in 2018 compared to 7.5% in 2017 and 6.2% CAGR from 2013 to 2017.

And projected returns for various assets classes – six to six and a half percent at best (see our first chart below) – suggest challenging times ahead for all money managers.

Projected returns for assets in 2020

(Consensus projections Alan Biller & Co.)

Assets	Projected Returns
-	-
Cash	2.5%
-	-
Fixed Income US core	3.1%
-	-
High Yield	4.4%
-	-
Equities US large cap	5.7%

-	-
Infrastructure	6.0%
-	-
Private debt	6.4%
-	-
Int'l Equities large cap	6.6%
-	-
Real Estate institutional	7.0%
-	-
Emerging market equities (25% volatility)	7.9 %
-	-
Private Equity	8.3%
-	-

We prefer, however, to "accentuate the positive" by highlighting fifteen firms that grew the fastest over the past year.

The first chart ranks the Top 15 firms by percentage growth in assets, whether the firm is large or small.

The second chart ranks the Top 15 firms in dollar growth which, as you might expect, is dominated by the big guys.

Top 15 OCIO firms by percentage growth in AUM

(12 months ending June 30, 2019 unless otherwise noted)

-	Company Percentage growth in AUM	Percent increase in AUM	Dollar increase in AUM \$Billions	2019 Total Discretionary AUM \$Billions Jun/Mar 2019	2018 Total Discretionary AUM \$Billions Mar 2018
-	-	-	-	-	-
1	BNYMellon Investment Mgmt (3-31-19)	142.9%	\$11.00	\$18.70	\$7.70
-	-	-	-	-	-
2	Meketa Fiduciary Mgmt	112.2%	\$8.30	\$15.70	\$7.40
-	=	-	-	=	-
3	LCG Associates (3-31-19)	83.8%	\$0.32	\$0.70	\$0.38
-	-	-	-	-	-
4	NEPC	53.7%	\$9.50	\$27.20	\$17.70
_	-	-	-	-	-

5	Angeles Investment Advisors	53.1%	\$1.70	\$4.90	\$3.20
-	-	-	-	-	-
6	BlackRock (3-31-19)	51.6%	\$64.00	\$188.00	\$124.00
-	-	-	-	-	-
7	Clearbrook Global Advisors	45.5%	\$0.38	\$1.20	\$0.83
-	-	-	-	-	-
8	Rockefeller & Co.	45.0%	\$4.90	\$15.80	\$10.90
-	-	-	-	-	-
9	State Street Global Advisors	35.3%	\$32.30	\$123.70	\$91.40
-	-	-	=	-	=
10	Cambridge Associates (3-31-19)	30.4%	\$9.10	\$39.00	\$29.90
-	-	-	-	-	-
11	DiMeo Schneider Associates (3-31-19)	30.0%	\$1.20	\$5.20	\$4.00
-	-	-	-	-	-
12	SunTrust Bank (3-31-19)	26.5%	\$2.70	\$12.90	\$10.20
-	-	-	-	-	-
13	Hall Capital Partners	23.7%	\$1.80	\$9.40	\$7.60
-	-	-	-	-	-
14	Arthur J. Gallagher	23.1%	\$0.60	\$3.20	\$2.60
-		-	-	-	-
15	UBS AG (12-31-18)	22.0%	\$2.80	\$15.80	\$13.00
-		-	-	-	-
-	Average/Total	45.5%	\$150.60	\$481.40	\$330.81

Top 15 OCIO firms by dollar growth in AUM (12 months ending June 30, 2019 unless otherwise noted)

-	Company Dollar growth in AUM	Dollar increase in AUM \$billions	Percent increase in AUM	Total Discretionary AUM June 2019 \$Billions	Total Discretionary AUM March 2018 \$Billions
-	-	ı	ı	-	-
1	BlackRock (3-31-19)	\$64.1	51.6%	\$188.0	\$124.0
-	=	-	-	=	=
2	Mercer	\$40.3	16.7%	\$282.0	\$241.7
_	-	-	-	-	-
3	State Street Global	\$32.3	35.3%	\$123.7	\$91.4
-	1	-	-	-	-
4	Goldman Sachs	\$27.1	20.0%	\$162.3	\$135.2
-	-	-	-	-	-
5	AON Hewitt (3-31-19)	\$14.6	10.7%	\$151.3	\$136.7
-	-	-	-	-	-

6	Willis Towers Watson (3/31/19)	\$14.0	11.7%	\$134.0	\$120.0
-	1	-	-	-	-
7	BNY Mellon IM (3-31-19)	\$11.0	142.9%	\$18.7	\$7.7
-	ı	-	-	-	=
8	NEPC	\$9.5	53.7%	\$27.2	\$17.7
-	-	-	-	-	-
9	Cambridge Assoc (3-31-19)	\$9.1	30.4%	\$39.0	\$29.9
-	-	-	-	-	-
10	Meketa Fiduciary Mgmt	\$8.3	112.2%	\$15.7	\$7.4
-	-	-	-	-	-
11	Vanguard	\$8.0	19.1%	\$50.0	\$42.0
-	-	-	-	-	-
12	Morgan Stanley/ Graystone	\$5.2	19.4%	\$32.0	\$26.8
-	-	-	-	-	-
13	Rockefeller & Co.	\$4.9	45.0%	\$15.8	\$10.9
-	-	-	=	-	-
14	Northern Trust	\$4.7	6.5%	\$76.8	\$72.1
-	-	-	-	-	-
15	Alan Biller & Assoc (3-31-19)	\$4.4	9.8%	\$45.0	\$41.0
-	-	-	-	-	-
-	Total/Average	\$257.5	23.3%	\$1361.5	\$1,104.50

Prophesy is a good line of business, but it is full of risks

-- Mark Twain

We were about to add some learned remarks on where the OCIO business was headed when a quote by Mark Twain came to mind. Umm...maybe not. Best to get on with the show.

And now...without further delay...the Main Event!

Skorina's OCIO list: 83 firms

June 2019 edition

Skorina's 2019 Outsource Chief Investment Officer (OCIO) List

(12 months ending June 30, 2019 unless otherwise noted)

-	-	-	-

1	Agility (Perella Weinberg) Chris Bittman, CIO	Denver, CO (303) 813-7910	\$9.8bn (6-30-19) <u>Email link</u>
2	Alan Biller and Associates Alan D. Biller, CEO & Sr Consultant	Menlo Park, CA (650) 328-7283	\$93.63bn total \$45bn discretionary (3-31-19) Email link
3	Angeles Investment Advisors Michael A. Rosen, CIO and Managing Partner	Santa Monica, CA (310) 857-5821	\$32bn advisory \$4.9bn discretionary (6-30-19) Email link
4	AON Hewitt Ed Bardowski, Director, Business Development	Chicago, IL (484) 941-1409	\$3.1trillion advisory (6-30-18) \$151.31bn discretionary (3-31-19) <u>Email link</u>
5	Appomattox Advisory Susan Webb, Founder, Pres, CIO Oscar Gil, Founder, CEO Drianne Benner, MD	New York, NY 212 895-3012	\$1.7bn discretionary (6-30-19) Email link
6	Artemis Wealth Advisors Peter M. Rup, Founder & CIO	New York, NY (212) 838-9000	\$1.32mm total \$754mm discretionary (6-30-19) <u>Email link</u>
7	Arthur J. Gallagher & Co. Michael W. Johnson, Area President Institutional Investment & Fiduciary Services	Washington, DC (202) 898-2270	\$59.13bn advisory \$3.2bn discretionary (6-30-19) Email link
8	Athena Capital Advisors Lisette Cooper, MP/CIO	Lincoln, MA (781) 274-9300	\$5.882bn total \$5.212bn discretionary (12/31/18) Email link
9	Balentine M. Rob Ragsdale, Partner	Atlanta, GA (404) 537-4800 (984) 355-5201	\$3.1bn (6-30-19) Email link
10	Ballentine Partners Will Braman, CIO	Waltham, MA (781) 314-1300	\$12.3bn total \$7bn discretionary (3-31-19) <u>Email link</u>
11	BlackRock Jeff Saef, MD, Head Americas Region/ Client Portfolio Solutions	New York, NY (609) 282-8950	\$775bn Advisory \$188bn discretionary (3-31-19) Email link
12	BNY Mellon Investment Management Andrew D. Wozniak, Head of Fiduciary Management	New York, NY (412) 236-7940	\$18.7bn global discretionary (3/31/19) Email link

13	Callan LLC Jim Callahan, President	San Francisco, CA (415) 974-5060	\$2.4trillion advisory \$19.4bn discretionary (3-31-19) Email link
14	Cambridge Associates Deirdre Nectow, Mgn Director	Boston, MA (617) 457-1781	\$405bn advisory \$39bn discretionary (3-31-19) Email link
15	Canterbury Consulting Poorvi Parekh, Director of Outsourced Investments	Newport Beach, CA (949) 718-2224	\$20.2bn advisory \$1.9bn discretionary (12-31-18) Email link
16	Clearbrook Global Advisors Elliott Wislar, CEO Gregg Sibert, Chief Mrktg Officer	New York, NY (212) 683-6686	\$15bn advisory \$1.2bn discretionary (6-30-19) Email link Email link
17	Commonfund Tim Yates, Mgn Dir, Head Strategic Solutions	Wilton, CT (203) 563 -5238	\$24.9bn discretionary (3-31-19) Email link
18	CornerStone Partners David Russell, Sr Mgn Dir	Charlottesville, VA (434) 295-3947	\$10.5bn (3-31-19) <u>Email link</u>
19	Deutsche Bank Brett Lane, Head of Institutional Advisory Services	New York, NY (212) 454-0816	\$6.1bn advisory (6-30-19) \$15.2bn discretionary (6-30-19) Email link
	DiMeo Schneider & Assoc. Jon Fellows, Partner & Chair, Discretionary Committee Matt Porter, Partner & Vice-chair Discretionary Committee	Chicago, IL (312) 853-1000	\$91bn advisory \$5.2bn discretionary (3-31-19) Email link Email link
21	Disciplina Matthew W. Wright, President & CIO	Nashville, TN (615) 490-6007	\$300mil discretionary (6-30-19) Email link
22	Discretionary Management Services (DeMarche Assoc.) Thomas C. Woolwine, President	Overland Park, KS (913) 981-1345	\$23.7bn advisory \$345.9mm discretionary (3-31-19) Email link
23	Edgehill Endowment Partners Ellen Shuman, Mgn Partner Nina F. Scherago, Mgn Partner	New Haven, CT (203) 654-3552 (203) 654-3551	\$1.75 discretionary (6-30-19) Email link Email link
24	Ellwood Associates	Chicago, IL (312) 782-5432	\$67bn advisory \$1.bn discretionary (3-31-19)

	Daniel Simon, Director OCIO consulting		Email link
25	Fidelity Institutional AM (ex Pyramis) Jim Zadrozny, SVP institutional sales	Smithfield, RI (401) 292-4760 (401) 209-0523 cell	\$838bn global \$21bn discretionary (6-30-19) Email link
26	FEG Investment Advisors Devinne Kelly, Sr Client Development Associate	Cincinnati, OH (513) 827-3204	\$60.1bn advisory \$6.3bn discretionary (12-31-18) Email link
27	Gallagher Fiduciary Advisors Michael Johnson, President Phil Sabrizio, Area director	Washington, DC (202) 898-2270	\$59.13bn advisory \$3.2bn discretionary (6-3-19) Email link
28	Gerber Taylor Matthew Kinnear, Client Development	Memphis, TN (901) 526-9750	\$7.8bn advisory \$5.6bn discretionary (6-30-19) Email link
29	Glenmede Gordon Fowler, Jr., President, CEO & CIO	Philadelphia, PA (215) 419-6640	\$39.9bn total \$9.2bn tax-exempt OCIO (6-30-19) <u>Email link</u>
30	Global Endowment Mgmt Stephanie Lynch, Partner	Charlotte, NC (704) 333-8282	\$10.3bn (6/30/19) <u>Email link</u>
31	Global Strategic Investment Solutions Don Callaghan, Mgn Partners	Scottsdale, AZ (480) 935-2134	\$500mil discretionary (9-30-19) Email link
32	Goldman Sachs Gregory Calnon, Mgn Director	New York, NY (212) 855-0124	\$162.3bn discretionary (6/30/19) <u>Email link</u>
33	Hall Capital Partners Sarah Stein, Managing Partner Alison Bowe Diessner, Principal	San Francisco, CA (415) 277-2634 (415) 217-2494	\$34.3bn \$9.4bn discretionary (3-31-18) Email link Email link
34	Highland Associates Paige Daniel, Mgn Dir	Birmingham, AL (205) 939-8308	\$27bn total \$10.5bn discretionary (3/31/19) Email link
35	Hirtle Callaghan Erica Evans, Head of Client Engagement	W. Conshohocken, PA (610) 943-4100	\$21.1bn (3-31-19) <u>Email link</u>
36	Holt Capital Partners	Fort Worth, TX (817) 877-1430	\$300mil (6-30-19) <u>Email link</u>

	Robert M. Holt, Jr., Managing Partner		
37	Investure Puja Seam, COO	Charlottesville, VA (434) 220-0280	\$13.2bn discretionary (5-31-19) Email link
38	J.P. Morgan Asset & Wealth Management Monica Issar, Global Head of Multi- Asset & Portfolio Solutions	New York, NY (212) 464-2852	\$3trillion (6-30-19) \$70bn OCIO discretionary (6/30/19) <u>Email link</u>
39	LCG Associates Lauren Moore, VP Mrktg	Atlanta, GA (770) 644-0100	\$104.5bn advisory (3-31-19) \$702mil discretionary (3-31-19) <u>Email link</u>
40	Lowe, Brockenbrough & Co. (Bespoke Strategies) Christopher Dion, MD & CIO	Richmond, VA (804) 287-2744	\$2.9bn total \$1.3bn institutional discretion (12-31- 18) Email link
41	Makena Joseph Magher, Mgn Dir	Menlo Park, CA (650) 926-1339	\$19.5bn (6-30-19) <u>Email link</u>
42	Mangham Associates Edward W. Karppi, Partner, Co-Chief Investment Officer Joel Streeter, VP	Charlottesville, VA (434) 973-2223	\$1.7bn (6-30-19) Email link Email link
43	Marquette Associates Doug Oest, Mgn Partner	Chicago, IL (312) 527-5500	\$179bn advisory \$5.1bn discretionary (12-31-18) Email link
44	Meketa Fiduciary Mgmt Chaunice Peebles, Consultant	San Diego, CA (760) 795-3455	\$1.4 trillion advisory \$15.7bn discretionary (6-30-19) Email link
45	Mercer Rich Joseph, US delegated solutions leader	Boston, MA (617) 747-9540	\$10.2trillion advisory \$282bn delegated global AUM (6-30- 19) Email link
46	Mill Creek Capital Advisors Josh Gross, CEO	Conshohocken, PA (610) 941-7714	\$6.4bn total \$5.9bn discretionary (6/30/19) Email link
47	Morgan Creek Capital Mgmt Mark Yusko, CEO & CIO	Chapel Hill, NC (919) 933-4004	\$1.6bn discretionary (6-30-19) Email link
48	Morgan Stanley/Graystone	New York, NY	\$32bn OCIO discretionary (6-30-19)

	Robert Mandel, Exec Dir Suzanne Lindquist, Exec Dir	(914) 225-5420 (212) 296-1064	Email link Email link
49	Multilateral Endowment Mgmt Co. ("MEMCO") Ryan S. Tidwell, CIO	Edmond, OK (405) 385-5171	\$1bn discretionary (9-1-19) Email link
50	NEPC Steve F. Charlton, CFA, Director consulting services	Boston, MA (617) 374-1300	\$1.02trillion advisory \$27.2bn discretionary (6-30-19) Email link
51	New Providence Asset Mgmt Sarah Withers, Assoc. Dir	New York, NY (646) 292-1272	\$2.5bn discretionary (6-30-19) Email link
52	Northern Trust Joseph McInerney, Managing Executive	Chicago, IL (312) 444-7336	\$116bn \$76.8bn discretionary (6-30-19) Email link
53	Partners Capital Paul Dimitruk, Chair, Partner Leslie Ahlstrand, Principal	Boston, MA & UK (617) 292-2575 (617) 778-7046	\$25.1bn total (3-31-19) Email link Email link
54	Pentegra Investors Inc. Sarah Lange, MD, Institutional Investment Solutions	White Plains, NY (914) 821-9563	\$13bn total discretionary (6-30-19) Email link
55	Permanens Capital Tom Butler, Partner	New York, NY (212) 993-7447	\$3.2bn discretionary (6-30-19) Email link
56	Permit Capital Advisors Mimi Drake, Co-CEO Bill Curran, Portfolio Manager	West Conshohocken, PA (610) 940-5331	\$1.2bn discretionary (6-30-19) Email link Email link
57	PFM Asset Mgmt John Spagnola, Mgn Dir	Philadelphia, PA (215) 557-1220	\$6.7bn advisory \$12.6bn discretionary (6-30-19) Email link
58	PNC Bank Deborah A. Kolsovsky, EVP & MD Institutional Advisory Solutions	Scranton, PA (570) 961-6868	\$26.4bn discretionary AUM (3-31-19) Email link
59	Regions Asset Mgmt S. Alan McKnight, Jr., CIO	Birmingham, AL (205) 264-6621	\$87.3 advisory \$33.1bn discretionary (3/31/19) Email link
60	Rockefeller Capital Mgmt Grace Yoon, MD	New York, NY (212) 549-5392	\$34.8bn total \$15.8bn discretionary (6/30/19) <u>Email link</u>

61	Russell Investments Eric Macy, Mgn Dir	New York, NY (212) 702-7941	\$2.37trillion advisory (12-31-18) \$152.4bn discretionary (6-30-19) <u>Email link</u>
62	Segal Marco Advisors TJ Kistner, VP, Head of Discretionary Portfolio Management & Solutions	Chicago, IL (312) 612-8493	\$11.5bn discretionary (6-30-19) Email link
63	SEI Institutional Group Michael Cagnina, SVP, MD	Oaks, PA (610) 676-1496	183bn total discretionary (6/30/19) <u>Email link</u>
64	Seven Bridges Advisors M. Ram Lee, Partner	New York, NY (212) 490-6320	\$5bn total (12-31-18) <u>Email link</u>
65	Silvercrest AM Chris Long, MD	New York, NY (212) 649-0697	\$20.8bn total (3-31-19) \$15.3bn discretionary Email link
66	Spider Management Co. Rob Blandford, President, CIO	Richmond, VA (804) 289-6010	\$4.6bn discretionary (3-31-19) Email link
67	State Street Global Advisors David Wiederecht, EVP, Head of OCIO	Stamford, CT (203) 326-2376	\$123.7 discretionary (6/30/19) <u>Email link</u>
68	Strategic Investment Group Nikki Kraus, MD, Client dev	Arlington, VA (703) 243-4433	\$26.1bn total \$24.9bn discretionary (6-30-19) Email link
69	SunTrust Bank Elizabeth Cabell Jennings, SVP, Dir Institutional Invest Fdns, Edns Practice	Atlanta, GA (404) 813-1538 Richmond, VA	\$12.9bn discretionary (3-31-19) Email link
70	TIAA Endowment & Philanthropic Services Michael Murray, Head of Distribution Chris Kohler, Consultant Relations		\$11.5bn discretionary (6-30-19) Email link Email link
71	TIFF Investment Mgmt Pat Torrey, Mgn Director	Radnor, PA (610) 684-8201	\$8bn discretionary (3/31/19) Email link
72	Truvvo Partners Casey D. Whalen, CEO & CIO Roundtable successor	New York, NY (212) 488-5485	\$4bn total (6-30-19) Email link
73	UBS AG	Chicago, IL (212) 882-5147 41 79 629 48 29	\$15.8bn OCIO mandates (12-31-18) Email link Email link

	Andrea Fisher, head Americas Mohammad Ahmad, Head, Business Development, Michael Walsh, EMEA Calvin Kim, APAC		Email link Email link
74	Bank of America Bernard Reidy, National Philanthropic Sales Executive	New York, NY (203) 571-5341	\$30.6bn discretionary (3-31-19) Email link
75	Vanguard Christopher Philips, Head of Institutional Advisory Services	Malvern, PA (610) 503-1089	\$50bn discretionary (6-30-19) Email link
76	Verger Capital Management Patrick Decker, Mgn Dir Wesley Carroccio, Mgn Dir	Winston-Salem, NC (336) 758-4240	\$1.7bn discretionary (3-31-19) Email link Email link
77	Verus Investments Shelly J. Heier, Pres & COO	Seattle, WA (206) 622-3700	\$415.7bn advisory \$3.7bn discretionary (6-30-19) Email link
78	Wealth Strategist Partners Susan K Lucas, COO	Chicago, Il (312) 863-6082	\$1bn total (6-30-19) <u>Email link</u>
79	Wells Fargo - Institutional Asset Advisors Rob Kent, VP national sales dir (Acquired by Principal Financial Grp 2019)	Overland Park, KS (913) 234-2929	\$23bn discretionary (6/30/19) Email link
80	Wespath Institutional Investments T. Joseph Halwax, MD Institutional Services	Glenview, IL (847) 866-4307	\$3.8bn discretionary (6/30/19) Email link
81	Willis Towers Watson Kemp Ross, Global Head of Delegated Debra Woida, Head, Delegated Investment Services, Americas Pieter Steyn, EMEA head Delegated Investment Services	Chicago, IL (312) 525-2436 (312) 525-2336 44 (0) 207 170 2714	\$134bn discretionary (3/31/19) Email link Email link Email link
82	Wilshire Associates Kristofer T. Kelleher, Managing Director	Pittsburgh, PA (412) 434-1602	\$1trillion advisory \$65.5bn discretionary (3/31/19) Email link
83	Worth Venture Partners David Wertentheil, Partner	New York, NY (212) 558-9017	\$300mil discretionary (6-30-19) Email link
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The Skorina Letter

Each issue explores how the world's most accomplished asset managers think and invest. Original content includes profiles and interviews with industry veterans and research on compensation and investment performance.

Our insights and commentary come from our clients - board members, CEOs, chief investment officers - and the global investment community within which we work as executive search professionals.

Institutional investors operate at the crossroads of capital, talent, and ideas, shepherding over seventy trillion dollars in global assets. It's a constantly evolving spectacle and The Skorina Letter gives readers a ringside seat.

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